

AmTrust International

Modern Slavery Act 2015 Section 54 –
Slavery and Human Trafficking Statement



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Modern Slavery Act 2015 Section 54 – Slavery and Human Trafficking Statement - 2019

Introduction

This statement is published in accordance with the requirements of the transparency in supply chains provision of the Modern Slavery Act 2015 (the “Act”) for the financial year ending 31st December 2019.

The AmTrust Group is a multinational specialty property and casualty insurance group. AmTrust underwrites from various insurance platforms in Europe and has within the group claims administrators, underwriting agencies, insurance intermediaries and employment service companies including:

- AmTrust Europe Limited, our UK regulated insurance company. The head office is in London with further locations in Nottingham and Milan.
- AmTrust International Underwriters Designated Activity Company, our Irish regulated insurance company based in Dublin.
- AmTrust Nordic AB, which is based in Stockholm. It provides underwriting, risk and claims management throughout Scandinavia for AmTrust International Underwriters Designated Activity Company.
- Car Care Plan Limited, which is based in Leeds, an administrator of motor warranty and related insurance.

The AmTrust group entities in scope of the Act as at 31 December 2019, whether by meeting the criteria or being part of the supply chain, are set out in the Annex, collectively “AmTrust” in this statement.

The services AmTrust provides are generally regulated activities and subject to the supervision of the relevant competent authorities in the jurisdictions in which Amtrust operates.

Policies on Slavery and Human Trafficking

AmTrust is committed to maintaining and improving systems and processes to prevent slavery and human trafficking related to our operations, supply chains and services. We recognise that slavery and human trafficking can occur in many forms.

We understand that modern slavery risk is not static and we will continue to take actions to mitigate this risk in the year ahead. We will ensure that we build upon the work already completed and engage directly with our suppliers to determine where immediate action is required.

We maintain internal accountability, holding all our employees and suppliers or associated parties accountable to the AmTrust Modern Slavery Policy standards.

AmTrust conducts a suite of right to work and background checks applicable to role and business in line with applicable regulations and legislation of all its employees (permanent and temporary) and expects its suppliers to sign a contractual commitment to antislavery measures and transparency in their businesses and supply chains. AmTrust’s internal policies, procedures and training cover mandatory conduct requirements from employees, e.g. code of conduct, anti-bribery, corruption, conflicts of interest, whistleblowing and emphasize that breaches of human rights will not be tolerated.

Supply Chains

AmTrust ensures robust processes are in place to manage the risks relating to business contracts with third party suppliers and various business relationships. Procurement manage a comprehensive on-boarding and risk assessment process and work closely with the relationship managers to ensure there is full compliance with this process. Contractual arrangements contain language confirming commitment to comply with the Modern Slavery Act. Policies and procedures are reviewed on a regular basis to ensure that they remain reflective of current practices, prevailing legislation and regulations, and continue to make appropriate references to modern slavery risk and the management of this risk

The majority of AmTrust's suppliers have published statements explaining the steps they have taken to mitigate this risk. The remaining service suppliers have been subject to additional reviews and assessed as low risk due to their location and the type of professional services provided to AmTrust.

Reporting mechanisms

Employees, business partners and suppliers with concerns regarding modern slavery can report them through the following channels:

- a) Human Resources Department
- b) Compliance Department
- c) Confidential Ethics HotLine (web and phone options available) – full details are available through the AmTrust intranet with the site hosted by EthicsPoint in order to protect anonymity
- d) <https://www.gov.uk/guidance/report-modern-slavery-as-a-first-responder> (or other relevant country government reporting mechanisms as applicable)

Next Steps

We are committed to maintaining and improving systems and processes to prevent slavery and human trafficking. In 2020 we aim to:

- Continue to develop our existing supplier due diligence and risk assessment methodology;
- Review and, where necessary, further refine and improve policies and processes;
- Further develop and monitor role specific training for employees working within AmTrust's procurement and supplier management functions as well as other specialist relevant employee groups;
- Build out AmTrust's training programmes and awareness campaigns. This will include a new online mandatory training module on Human Trafficking which will form part of a continuing suite of annual mandatory training. Employees will also be required to complete an annual attestation as to their understanding and compliance with the principles contained within this statement. AmTrust will also leverage its enhanced intranet platform and regular newsletters to continue to raise awareness;
- Place additional focus on the development and monitoring of performance indicators in relation to hiring, training, reporting and supplier management and taking appropriate actions as needed;

This statement was approved by the Managing Board of AmTrust International Limited on 26 June 2020



Peter Dewey
Chief Executive Officer, AmTrust International Limited

Date: 26 June 2020

Annex

AmTrust Group

AmTrust Entity	Company	Website (if applicable)
AmTrust International Limited	Holding company	www.amtrustinternational.com
AmTrust Europe Limited	Insurer	www.amtrusteurope.com
AmTrust International Underwriters DAC ("AIU DAC")	Insurer	www.amtrustinternational.com
AmTrust Europe Legal Limited	Insurance intermediary (in run off)	www.amtrustinternational.com
AmTrust Assicurazioni S.p.A (Italy)	Insurer	https://www.amtrust.it
AmTrust Insurance Agency Italy SRL	Insurance intermediary	https://www.amtrust.it/agenzia.html
AmTrust Syndicates Limited	Managing agent	
AmTrust Underwriting Limited	Insurance intermediary	www.amtrustunderwriting.com
ANV Global Services Limited and ANV Global Services Limited Sucursal en España	Insurance intermediary	http://anv.eu.com http://anv.us.com
AmTrust Central Bureau of Services Limited and ANV Central Bureau of Services Limited Sucursal en España	Service company	
Car Care Plan Limited	Administrator	www.carcareplan.com
Motors Insurance Company Limited	Insurer	
AMT Mortgage Insurance Limited	Insurer	www.amtmortgageinsurance.com
		http://amtmortgageinsurance.co.uk
		http://amtmortgageinsurance.ie
		http://amtmortgageinsurance.es
		http://amtmortgage.it
	http://amtmortgageinsurance.nl	
AmTrust Management Services Limited	Management services	
AmTrust Management Services Ireland Limited	Management services	
Composite Legal Expenses Limited	Insurance intermediary	https://www.composite-legal.com
		http://www.glpgroup.co.uk
Arc Legal Assistance Limited	Insurance intermediary	https://www.arclegal.co.uk
Collegiate Management Services Limited	Insurance intermediary	www.collegiate.co.uk
AmTrust Nordic AB	Claims administrator and general agent	amtrustnordic.se
AmTrust Insurance Services Norway AS	Claims administrator and insurance intermediary	http://www.aisn.no
AmTrust Insurance Services Sweden AB	Insurance intermediary	http://aissforsakring.se
Dent Wizard Ventures Limited	Repairer	https://www.dentwizard.co.uk
Legal Insurance Management Limited	Insurance intermediary	https://www.legalim.co.uk
WeDo Group Limited	Repairer	https://www.wedogroupltd.com
Runnymede Law Limited	Law Firm	https://www.runnymedelaw.co.uk

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